



Tallaght University Hospital Board Meeting
29th April 2024
8.00am – 10.10am
MS Teams

Participating:

Board member:

Prof. Anne-Marie Brady (AMB) (*Chair*)
 Mr. Mark Varian (MV) (*Vice-Chair*)
 Ms. Darina Barrett (DB)
 Mr. Tom Lane (TL)
 Mr. Mike Beary (MB)
 Dr. Martin Lyes (ML)
 Mr. Edward Fleming (EF)
 Mr. John Hennessy (JH)
 Rev. David Bowles (DBowl)
 Dr. Darach O’Ciardha (DO’C)
 Dr. Vivienne Byers (VB)

Also participating:

Executive Management Team:

Ms. Lucy Nugent (LN)
 Mr. John Kelly (JK)
 Ms. Bridget Egan (BE)
 Dr. Peter Lavin (PL)
 Ms. Áine Lynch (ÁLyn)
 Mr. Dermot Carter (DC)
 Mr. Shane Russell (SR)
 Prof. Tara Coughlan (TC) (*left 9.30am*)
 Prof. Catherine Wall (CW)

In attendance:

Ms. Anne McKenna (AMcK)

Apologies:

Ms. Sharon Larkin (SL)

No.	Agenda Items	Decisions Made	Action By
24.04.01	Apologies	Noted.	
24.04.02	Patient’s Story	A briefing paper highlighting two Patient’s Stories was circulated in advance of the meeting and taken as read. ÁLyn briefed members regarding the compliment received from a patient and in particular the care and attention from nursing staff in particular. ÁLyn briefed members regarding a complaint received in relation to an inpatient and mixed genders on a ward. ÁLyn highlighted the significant pressure on capacity. AMB noted the considerable efforts of staff in managing beds and thanked ÁLyn for the briefing.	
24.04.03	New Declarations of Interest	AMB requested that any potential conflicts of interest were formally declared. MB declared agenda item 5.1 is associated with his previous employer.	
24.04.04	Minutes of Previous Meeting 1.4.	Minutes of the meeting held 25 th March 2024 having been circulated in advance of the meeting and were taken as read. AMcK outlined an amendment received from a member. The Board formally approved the minutes of the 25 th March 2024.	

24.04.10	4.2	<p>It was noted Radiology will be discussed under agenda item 5.1.</p> <p>CEO Report incl. Integrated Management Report. Having been circulated in advance of the meeting the report was taken as read. LN briefed members and the following was noted:</p> <ul style="list-style-type: none"> • HSE Governance Review S.38 agencies. LN advised of the Hospital’s response to Mazars. • HIQA. LN advised the draft report of the two day unannounced inspection has been received. It was noted that there were no areas of non-compliance identified and HIQA commented on the culture of kindness, consideration and respect for people accessing and receiving care at the Hospital. • SLA. It was noted TUH await the SLA and signing of same is dependent on the financials being addressed. • Women’s Health Hub. [REDACTED] <p>[REDACTED]</p> <ul style="list-style-type: none"> • LN advised of the appointment of Mr. Patrick Ryan as Director of Estates & Facilities Management. Mr. Ryan will take up post in June. • LN advised of the recent retirement of Ms. Patricia Morrison, Peri-Operative Directorate Nurse Manager. There was no successor appointed follow the recent recruitment campaign and Ms. Bernadette Corrigan will act into the position until such time as a candidate is appointed. • IMR. It was noted LN & JK will revert to the Board with options for a revised IMR. • It was noted a sub-group of the Board has been established to progress the new strategy. The sub-group will meet with LN & JK on May 7th. MV advised the process by which to develop the strategy has been agreed and the sub-group will meet regularly until presenting the new Hospital strategy at the November meeting of the Board. 	
24.04.11	4.3	<p>Finance Update. DC updated members regarding the current financial outturn for TUH and the following was noted:</p> <ul style="list-style-type: none"> • Further to the receipt of supplementary funding the Hospital is projecting a deficit of €8.5m for 2023, resulting in historical cumulative deficit of €25.5m. DC advised the matter was discussed at the recent Audit Committee in the context of the Annual Financial Statements. • DC briefed members regarding supplementary funding received since 2021 noting an increase in same year on year. DC highlighted the challenges with supplementary funding as it is once off. • DC advised YTD TUH is €17m over budget. • The 2024 projected deficit has been reduced to €70m. • It was noted TUH have sought clarification regarding the allocation of the supplementary funding and TUH continue to engage with all funding commissioners. • Challenges regarding community performance was noted in the context of resources and data collection. <p>JH noted that approved activity remains underfunded and the need to correlate the increase in funding with increased outputs. MV acknowledged the work undertaken by the EMT in managing the current financial situation however outlined TUH needs to</p>	

		Action: It was agreed the disclosures within the AFS be circulated to the Board in advance of the AGM and the CEO will formally write to the HSE outlining its position in relation to the Going Concern.	DC LN
24.04.13	4.5	<p>Medical Board Report. Having been circulated in advance of the meeting the Medical Board report was taken as read.</p> <p>TC advised the Medical Board discussed the Critical Care Outreach and short term risks associated with same. It was noted the risks, due to resources, are being managed.</p> <p>It was noted the Transition of Care Policy is now due for review, including any breaches of same.</p>	
24.04.14	For Decision	<p>5.1 EPR – [REDACTED] Having been circulated in advance of the meeting the briefing paper regarding the EPR – [REDACTED] was taken as read.</p> <p>DC briefed members following the Board’s approval in January 2023 to proceed with Synergy Phase II. It was noted TUH have secured €1.4m funding needed to progress with Phase 2 Release 2a.</p> <p>Board members formally approved the Statement of Works for [REDACTED] based on the Board’s approval of the project in 2023, having been proposed by JH and seconded by DBowl.</p> <p>5.2 [REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>5.3 [REDACTED] Laboratory Information System Upgrade. Having been circulated in advance of the meeting a briefing paper regarding [REDACTED] Laboratory Information System Upgrade was taken as read. DC advised members the Hospital TUH has received €2.8m in funding for same, however there is a shortfall in operational costs for years 2 – 5 of the contract. DC confirmed TUH have included the shortfall in its budget projections.</p> <p>EF advised as outlined previously, members should receive data in relation to future unfunded commitments and include all additional costs in all contracts being brought before the Hospital Board.</p> <p>The Board formally approved the signing of the MOU to complete works in year one and the approval to allow a new contract &</p>	

	6.2.1	<ul style="list-style-type: none"> • DW advised 67% of staff are compliant with the mandatory cybersecurity training. • NIS Directive. DW advised TUH completed the NIS 1 self-assessment and of 108 controls only 17% have been achieved. DW outlined a number of concerns raised by the NCSC that will require resources to mitigate same. It was noted TUH will be required to submit a cyber remediation plan to the NCSC in September. The NIS 2 Directive will be effective from October 18th 2024. • DW outline a minimum investment of circa €4m required for cybersecurity. • It was noted cybersecurity funding received from the HSE is non-recurring. <p>DW advised cybersecurity is included on the TUH risk register and escalates said risks to the DMHG. LN advised there has been a lot of engagement with the HSE CIO via the Voluntary Healthcare Agencies Risk Management Forum regarding cybersecurity and funding.</p> <p>MV requested the matter be kept under review by the Board with proposals to mitigate the risks if funding is not received.</p> <p>MB suggested the matter be brought to IVHA for escalation to the HSE.</p> <p>NCSC Review of TUH NIS1 Assessment. Having been circulated in advance of the meeting the review was taken as read. The gap with compliance was highlighted and DW outlined steps needed to mitigate same.</p>	LN LN
24.04.16	7.1	<p>Closing Items</p> <p>AOB LN advised members of the recent passing of 3 staff members and difficult time this has been for staff.</p>	
		<p>Board Only Time The Board met without the Executive for a period of reflection.</p>	
	Next Meeting	AGM & Board Meeting 27 th May 2024 in TUH.	

Apologies to Ms. Anne McKenna, Board Secretary on 4143845/ anne.mckenna@tuh.ie.